

## **Decisions of the Management Team, April 2010**

### **Decisions of the 121<sup>st</sup> MT 19 April 2010 – ESE 25085**

- MT 121-1  
(HRM)
1. The MT has approved the pilot project Competition Management in the Education Service Centre (OSC) and has asked the head of Personnel & Organisation (P&O) to consult about this with the employees' participation bodies, as well as to manage this pilot project. The Plan of Action for the *Pilot Competition Management OSC* will be used as a guide for the rollout of this project.
  2. In terms of the ESE, the following core competitions have been determined: *Communicating* and *Result-orientation*. Depending on the outcome of the pilot project, we can decide whether to carry out any changes in this.
  3. The MT has approved the establishment of the project organisation and more specifically, the composition of the Steering Group. This group will consist of the substitute director of SSC HR&F (Shared Service Centre, Human Resources & Finances), the head of P&O in ESE, vice dean / ESE programme director, and the head of OSC. The Personnel Council within the School Council (PGFR) has the right to appoint someone as an attendant at the meetings of the Steering Group. The Steering Group has the final responsibility for the project result and has the task of preparing the decision process for the MT, and to facilitate the decision process related to the EUR. It is also responsible for monitoring the progress of the project (in terms of quality and turnaround times.) The head of the P&O in the ESE is the chairperson of the Steering Group.
  4. The MT has reserved an amount for the costs of the pilot project.

BT 121-2  
(Finance)

The MT has approved the proposed procedure for settling projects as drafted by the Support Department for Corporate Auditing. After a discussion in the next ESE Directors Forum, the introduction of the procedure shall take place in the ESE.

### **Decisions of the 122<sup>nd</sup> MT – 26 April 2010 – ESE 25202**

BT 122-1  
(Education)

On the 9<sup>th</sup> of October, the ESE will organise a Parents Day for the first year students and their parents in order to give the parents an insight into the study programmes and to understand how their children are conducting their study. The proposal submitted for the set-up is approved. The budget might be lower if we can take care of the catering internally.